



Policy statement

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1. Policy

The Fictitious Pig Breeding Company, FPBC, is a small breeding company that owns 3 units (farms) for the breeding of the nucleus with 300 nucleus sows and 1000 multiplication sows. There is 1 AI station close to this farm and the rest of the AI-boars are on private AI stations not owned by FPBC. There are also 3 units with in total 1000 commercial sows.

FPBC is an innovative company with the mission to "Produce pigs with a good meat quality for a reasonable price". A large number of the clients of FPBC are united in production integrations. As more and more farmers are entering these integrations, it is expected that in 2-3 years time they will constitute up to 85% of FPBS's market potential.

A growing number of integrations is committed to the retailers policies on food safety and sustainable production, combined with the demand for reasonably priced good quality meat. FPBS is dedicated to contribute to the ability of the integrations to meet these policies. FPBS will aim its breeding goals at the meat quality of slaughter pigs, the reproduction performance of the highbred sow-line and the characteristics that support sustainable production. As such, FPBS adopts Code EFABAR as its guideline to demonstrate Good Practice and will pursue compliance with all legislation and sector regulations.

To achieve this policy, FPBS will select on meat quality parameters, improve the estimation of the breeding value calculation to improve the accuracy of EBV, incorporate sustainability features into breeding programs and adapt the housing and keeping of its livestock to meet national legislation and sector recommendations regarding this issue.

All protocols regarding the above are documented and integrated in a documented management system to assure transparency, monitoring and continuous improvement of our working methods. It is the responsibility of the Director to define, implement and verify this policy. The management representative (QA-officer) shall keep the management system up-to-date and report to the Director on its implementation and effectiveness.

The implementation and effectiveness of the management system and its policy is a permanent subject of every working meeting of FPBS to keep all employees informed about the policy and management system of our Organisation.

2. Objectives 2005

#	Objective	Ready	Responsible
1	Meeting with separate integrations to define key issues.	August	Director
2	Change breeding dossiers to incorporate sustainability.	June	QA-officer
3	Lower number of sows/m ² with 8%.	October	Coordinator
4	Implement 'parading' of boar at insemination to support 'normal' sow behaviour	October	Attendants
5	Construction of light domes to partly replace artificial lighting	December	Director